

## Behavioral Threat Assessment

### TEAM TRAINING EXERCISE

#### What is Behavioral Threat Assessment?

Behavioral Threat Assessment (BTA) is a fact-based, systematic process designed to identify, inquire, assess, and manage potentially dangerous or violent situations. BTA is crafted to gather a holistic picture of an individual that may be on a pathway to violence and to design a plan to mitigate harm and intervene effectively.

#### What Behavioral Threat Assessment is Not.

- Behavioral Threat Assessment is NOT a simple checklist of warning signs and red flags.
- Behavioral Threat Assessment is NOT criminally profiling individuals or conducting psychoanalysis.
- Behavioral Threat Assessment is NOT used to label students as trouble makers.
- Behavioral Threat Assessment is NOT used as a means to remove students from school systems.
- Behavioral Threat Assessment is NOT used to find the next school shooter.

#### Purpose of Exercise

The purpose of this exercise activity is to prepare Behavior Threat Assessment (BTA) team members to; effectively perform their individual role and responsibilities, collaborate as a member of the team, and consider information that culminates in a decision.

RESOURCES



Visit [schoolsafety.maryland.gov](https://schoolsafety.maryland.gov), go to “Resources”, then “Training & Exercise”.



CONTACT INFO



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Date: \_\_\_\_\_

Exercise Facilitator: \_\_\_\_\_

Team Member &amp; Role: \_\_\_\_\_

**Scenario****SPLIT ADAM**

Graduating senior, 17-year-old, AP Chemistry student Adam, is sent out of his classroom by his teacher Mr. Parrot. Mr. Parrot advised Adam that if he did not get at least an 80% on his final exam he would fail this class. Adam became enraged, kicked his chair, flipped his desk, and screamed: "You better not fail me!" Mr. Parrot demanded that James leave his classroom and report to the office. As Adam stormed out of class he stated: "I know where you live, you're dead!"

**BACKGROUND:**

- 4.0 GPA Honor Student
- Boys Varsity Lacrosse Team Captain
- 5 pending Academic/ Athletic Scholarship
- Father is President of Local Hunting Club; Accomplished Hunter
- Has access to rifles and handguns
- Parents currently going through a divorce



**Start Here**

IDEATION	Notes, information, and general considerations
Is there a real or perceived grievance? If so, identify the grievance.	
Is there a history or pattern with violence?	
Does a risk of danger exist?	
Is the individual expressing thoughts or fantasies considering violence to address their grievance?	

**\*NOTE:** Many people have occasional or fleeting thoughts of violence but do not act, we should still be alert of the possibility and that the individual may be struggling with a grievance of some sort.

**Decision:**

PLANNING	Notes, information, and general considerations
Are there details revealed; i.e. who, what, when?	
Expressions referenced in timing, location, targets, means, etc.?	
Research and references being relayed on how?	
Has the individual begun obtaining information on materials and weapons?	

**\*NOTE:** Research and references alone do not constitute that an individual is planning an attack.

**Decision:**



PREPARATION	Notes, information, and general considerations
Are steps being taken to execute the acts of violence?	
Has the individual made attempts to obtain materials, clothing, tools to fulfill their plans?	
Has the individual attempted dry runs or to alter plans to overcome potential obstacles or challenges that would prevent them from carrying out their plan?	
Have boundaries or restricted areas been tested?	

**\*NOTE: This stage is beyond just acquiring weapons, this stage involves attempts to prepare for the violent act.**

**Decision:**

IMPLEMENTATION	Notes, information, and general considerations
What clues, facts, indicators are present that the threat is imminent?	
What indicators are present that the individual has moved from Ideation to Implementation?	
What resources and partners are readily available?	
What resources are available to stop the act of violence?	

**\*NOTE: This step may be expedited by a sense of desperation, or influences of others encouraging escalation through social media or direct communication.**

<b>Final Conclusion</b>	<b>Case Manager</b>
	<hr/> 30 day review date: _____

