MARYLAND CENTER for SCHOOL SAFETY

Behavioral Threat Assessment

TEAM TRAINING EXERCISE

What is Behavioral Threat Assessment?

Behavioral Threat Assessment (BTA) is a fact-based, systematic process designed to identify, inquire, assess, and manage potentially dangerous or violent situations. BTA is crafted to gather a holistic picture of an individual that may be on a pathway to violence and to design a plan to mitigate harm and intervene effectively.

What Behavioral Threat Assessment is Not.

- Behavioral Threat Assessment is NOT a simple checklist of warning signs and red flags.
- Behavioral Threat Assessment is NOT criminally profiling individuals or conducting psychoanalysis.
- Behavioral Threat Assessment is NOT used to label students as trouble makers.
- Behavioral Threat Assessment is NOT used as a means to remove students from school systems.
- Behavioral Threat Assessment is NOT used to find the next school shooter.

Purpose of Exercise

The purpose of this exercise activity is to prepare Behavior Threat Assessment (BTA) team members to; effectively perform their individual role and responsibilities, collaborate as a member of the team, and consider information that culminates in a decision.



Visit **schoolsafety.maryland.gov,** go to "Resources", then "Training & Exercise".





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SIMPLE

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Date:	
Exercise Facilitator:	
Team Member & Role:	

Scenario

DARK ART

An Art teacher reports observing 15-year-old, 10th grade student Marek, drawing several morbid pictures and images of guns, knives, explosives, blood, and death. The assignment was to create images that best describe 'you and your thoughts.' The images were vivid and graphically detailed pictures of people being killed in parks, malls, and schools. Daily he dresses in Gothic clothing, with dyed black hair, black eyeliner, black fingernail polish, and a long black leather jacket.

BACKGROUND:

- Student witnessed his father kill his mother; father committed suicide
- Moved to the United States two years ago from Prague
- No history of violence or behavioral issues in school
- Predominately speaks Czech in his home, can speak little English





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Start Here		
IDEATION	Notes, information, and general considerations	
Is there a real or per- ceived grievance? If so, identify the grievance.		
Is there a history or pat- tern with violence?		
Does a risk of danger exist?		
Is the individual express- ing thoughts or fantasies considering violence to address their grievance?		

*NOTE: Many people have occasional or fleeting thoughts of violence but do not act, we should still be alert of the possibility and that the individual may be struggling with a grievance of some sort.

Decision:

PLANNING	Notes, information, and general considerations
Are there details revealed; i.e. who, what, when?	
Expressions referenced in timing, location, targets, means, etc.?	
Research and references being relayed on how?	
Has the individual begun obtaining information on materials and weapons?	

*NOTE: Research and references alone do not constitute that an individual is planning an attack.

Decision:





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PREPARATION	Notes, information, and general considerations
Are steps being taken to execute the acts of vio- lence?	
Has the individual made attempts to obtain ma- terials, clothing, tools to fulfill their plans?	
Has the individual at- tempted dry runs or to alter plans to overcome potential obstacles or challenges that would prevent them from carry- ing out their plan?	
Have boundaries or restricted areas been tested?	

*NOTE: This stage is beyond just acquiring weapons, this stage involves attempts to prepare for the violent act.

IMPLEMENTATION	Notes, information, and general considerations
What clues, facts, indicators are present that the threat is imminent?	
What indicators are present that the individual has moved from Ideation to Implementation?	
What resources and part- ners are readily available?	
What resources are available to stop the act of violence?	

*NOTE: This step may be expedited by a sense of desperation, or influences of others encouraging escalation through social media or direct communication.

Final Conclusion	Case Manager
	30 day review date:



