BALTIMORE CITY public schools

Critical Life Threatening Incident review November 11, 2024 (NAF / Dunbar incident)

Date: November 11, 2024 Time: 3:11 pm Location: 540 N. Caroline St. Baltimore, MD 21205

Incident Summary:

A student was shot multiple times on school grounds. Additional details are provided in the accounts below.

School Response:

Paul Laurence Dunbar High School

1400 Orleans Street Baltimore, MD

Dr. Yetunde Reeves, Principal

On November 11, 2024, approximately 3:15 pm, a staff member came to the Conference Room and said, "Someone was hit." I initially thought it was a car accident and walked underneath the Dome (Dunbar parking lot). As I approached the Fountain (area between Dunbar and NAF), Dr. Smith called and said that she was with the victim and gave her location. When I arrived, I observed school police rendering aid to the victim.

I spoke with Mr. Noland who was standing near the crime tape with other staff members and students. Within a few minutes, the medics were loading the victim into the ambulance. I volunteered to ride to the hospital. I attempted to reach Dr. Sindaco, was unable to reach him, and so I called Dr. Place Tose and shared that a student had been shot. I requested a letter to share with Dunbar's community and remained at the hospital. I also requested that Dunbar be closed the following day for students and within an hour had a letter to share with the Dunbar community.

While with the victims', family was contacted by one of my assistant principals requesting guidance for the building. I walked from Hopkins to Dunbar and when I approached the porch saw Dunbar students on the porch (front area of school). I directed the students to go to the cafe and spoke with Dr. Sindaco. I shared that I do not have students leave the school and that I had not informed parents about the incident.

While preparing for a virtual meeting with my staff, Dr. SIndaco informed me that he was instructed to evacuate Dunbar. I asked for more clarity around who made this decision and was notified that this decision was made by the police. I walked to the scene of the shooting and asked to speak to the officer who made the decision. I was able to speak to Lt. Norman and

Chief Shorter. I clarified that Dunbar was never on a lockdown and that our practice was not to require students to leave since many students were present for athletic practice.

The following day, the staff convened and participated in Restorative Circles to process the incident, as well as brainstorm how we can support our students deal with trauma. Several agencies and organizations contacted me or came to Dunbar to offer support in a non coordinated manner. The following day when students returned teachers facilitated classroom circles and we held circles with the JV and Varsity Football players. Additional counseling services were made available to staff and students.

National Academy Foundation High School540 N. Caroline StreetBaltimore, MD

Dr. Brynn Smith, Principal

At approximately 3:11 pm on November 11th, 2024, gunshots were heard from the main office at National Academy Foundation. At the time, Dr. Smith (NAF principal), Ms. Manning-Walker (Manager - School Support and Operations for Network 9), and Jennifer Pope (NAF Social Worker) were in Dr. Smith's office, having just finished a safety plan meeting for a student. Upon hearing the gunshots, Dr. Smith and Ms. Pope ran to the front door of the building to investigate. Ms. Manning-Walker came behind us to assist. At the front door, Dr. Smith observed Mr. Don Curtis (NAF HS Climate Lead) and Mr. Eugene Chase (NAF HS Assistant Principal) outside of the door, encouraging a young man to come inside the school. It was clear that the young man was injured, as he took several steps and then collapsed outside of the front entry steps to NAF High School.

Once the student collapsed, Mr. Chase, Ms. Pope, and Dr. Smith immediately ran to the student to assess his condition. It was clear that the student was shot in the chest and leg. Ms. Pope and Mr. Chase applied pressure to his wounds. Dr. Smith called 911 and tried to monitor the situation outside to ensure that the shooter was not in proximity/there was no additional threat to the safety of staff or the student. While on the phone with 911, Dr. Smith called a Code Orange for NAF High School and Middle School (lockdown) and went outside to direct first responders (police and ambulance) to the correct location. Meanwhile, Mr. Chase noticed that the student was wearing a Dunbar uniform and that the student's phone was on the ground. The student's father kept calling the phone, and Mr. Chase answered it to help identify the student and let the parent know that we were responding to the scene. Once help arrived, Dr. Smith called Dr. Reeves (Dunbar Principal). Dr. Reeves arrived on the scene with Dunbar staff shortly after that, and first responders took the student into the ambulance along with Dr. Reeves.

At this point, it was clear that we could not carry out a regular dismissal plan. Once I received confirmation from the police that it was safe to dismiss students, we carried out a modified

dismissal plan that release students away from the Caroline Street entrance, and insured we had extra hands on deck for ensuring that students got off property safely. At this point, district support had arrived and aided School administration and coming up with a support plan for staff and students for the next two days. School was closed for students the next day, and our staff engaged in a restorative circle to discuss the events from the day before and make suggestions about how to support students upon their return. We had members of the EAP team available for staff and students for the next two days.

Since this event, the NAF Wellness team has begun drafting a NAF Crisis Plan, which has been informed by student, parent and staff feedback. The plan can be viewed <u>here</u>.

District Office Response (inclusive of School Police):

School Police

Officers responded to the 400 block of N Caroline for a Shotspotter (2) rounds followed shortly by a shooting. Officers on scene located the victim on the ground and started to render aid until the medics arrived on scene. The victim was transported to John Hopkins and is currently getting emergency surgery. Victim sustained gunshot wounds to the right leg, throat, and right side of stomach. Victim is critical at this time. CD DDU was notified and arrived on scene. Crime lab is responding. Witness was located on scene. CC# 241103383