

Fiscal Year 2027 Hate Crimes Grant (HCG)

Notice of Funding Availability (NOFA) Application Guidance Document

Online Application Submission Deadline: Friday, July 17, 2026

Funded through: State of Maryland General Fund

Maryland Center for School Safety (MCSS)
Care of: Maryland State Department of Education
200 West Baltimore Street
Baltimore, Maryland 21201
schoolsafety.maryland.gov

Wes Moore, Governor
Aruna Miller, Lt. Governor
Dr. Carey M. Wright, State Superintendent of Schools
Kate Bryan, Executive Director, MCSS

NOTE: MCSS will begin accepting applications for the FY2027 Hate Crimes Grant on June 15, 2026, on the MCSS website:
schoolsafety.maryland.gov

Applicants are encouraged to follow the instructions outlined on the website when submitting the applications to avoid incomplete submissions. Supporting documentation must be attached to all applications.

All eligible nonpublic and private schools must already be approved by the Maryland State Department of Education (MSDE). All eligible [church exempt schools](#) must be registered with the Nonpublic School Approval Branch of the Maryland State Department of Education.

All applicants are encouraged to check the MSDE website and verify their eligibility status prior to applying. Please use the link below to determine eligibility:
[MSDE Approved Nonpublic, Private and Registered Church Exempt Schools](#)

Eligibility

The following entities at risk of being targeted for a hate crime are eligible to apply:

- [Nonpublic Schools](#)¹ approved under Code of Maryland Regulations 13A.09.10;
- [Private schools](#) approved under Code of Maryland Regulations 13A.09.09;
- Child Care Centers as defined by Md. Code Ann., Education Art. §9.5-401; and
- Local School Systems.

¹ Includes registered [Church Exempt Schools](#). The name of your organization must be listed on the MSDE nonpublic, private or church exempt school list.

Important Notes

The FY2027 Hate Crimes Grant (HCG) administered by MCSS is funded with State general funds. Applicants shall provide a copy of their **IRS Form W-9** to MCSS with their application.

Application Documents

All application support documents must be submitted in a pdf format.

Application Process

Applicants are required to apply for grant funding through the [MCSS website](#).

Additional Assistance

To assist with the application process, MCSS advises applicants to read through the Frequently Asked Questions (FAQs) provided on the [MCSS website](#): schoolsafety.maryland.gov

To qualify, the online application must be submitted no later than 5:00 p.m. Eastern Time on Friday, July 17, 2026.

For further assistance, please contact the MCSS Grants Unit at mcss.mcss@maryland.gov

USE OF FUNDS

Applicants may utilize the Hate Crimes Grant (HCG) funding for one of the following options:

- A. Security Personnel Services only:** Funds can be used exclusively to cover the costs of contractual Security Personnel Services with the primary purpose of providing security services directly related to preventing or responding to hate crime incidents in and around grantee's facility. Hourly rates for *contracted security personnel will be reimbursed up to \$40/hour*. Hourly rates for *sworn law enforcement personnel² will be reimbursed up to \$75/hour*.
- B. All Other Projects:** Funds may be utilized for projects that aim to prevent or respond to hate crime incidents, consistent with the established [Purposes of Grant](#) outlined in this Notice of Funding Availability (NOFA). Applicants intending to allocate portions of their funding request to various projects, which may include security personnel services, must provide a detailed cost breakdown in their itemized budget.

APPLICATION CHECKLIST

The checklist below may be used to guide you in completing the application for the FY2027 Hate Crimes Grant. Remember to save all documents in **PDF format** prior to submitting your application. Points will be deducted for applications that do not meet the document format requirement. Each applicant is encouraged to submit one application packet attachment, which includes all the required documents, instead of separate attachments of the application documents.

TYPE OF APPLICATION

1. Security Personnel Services only!

- [Online Application Form](#)
- Detailed justification. **Required. 1-page.**
- Itemized Budget / Spend Plan. Signed – *template provided. Required*
- IRS Form W-9. **Required**
- Contract or vendor agreements. *Optional during application. Required for reimbursement.*
- Appendix 1 – **Review and Acknowledgement**

2. All Other Projects

- [Online Application Form](#)
- Statement of Need Narrative – *(1-Page). Required*
- Detailed Project Description – *(1-2 Pages). Required*
- Project Strategy – *(1-Page). Required*
- Project Budget / Itemized Spend Plan – *template provided. Required*
- IRS Form W-9. **Required**
- Proof of Hate Crime Incidents – *required, if directly targeted*
- Copies of quotes/estimates and/or other relevant documents - *optional*
- Letter(s) of Support/Commitment - *optional*

² As defined in article [§1-101 of the Public Safety statute](#)

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GRANT OVERVIEW

The HCG funding from MCSS is a competitive grant. Applications will be considered after the application deadline. If funds remain after the initial grant allocations are made, supplemental grant awards may be made.

The purpose of the fund is to enhance school safety by providing grants to public, non-public, private schools (K-12), and childcare centers determined to be at risk of hate bias incidents and hate crimes or attacks. MCSS administers the grant funds and determines awards.

HATE CRIMES GRANT - FY2027

MCSS announces the availability of \$3.5 million in FY2027 Hate Crimes Grant funding for the performance period of July 2026 through June 2027. Funding under this program is available for all entities that meet the [eligibility](#) requirement established by MSDE. Eligible applicants determined to be at risk of hate crime incidents or attacks may apply.

A hate crime involves criminal conduct that is motivated in whole or in part by race, color, religious beliefs, sexual orientation, gender, disability, or national origin, or because another person or group is homeless.³

The HCG is a one-time grant awarded in the fiscal year funds are appropriated. Receipt of a grant award in prior years does not constitute a commitment for the continuation of funding beyond the specified performance period.

Requests over \$65,000 and incomplete applications will not be considered.

PURPOSE OF THE GRANT

The purpose of the HCG is to provide funding for local schools, nonpublic schools and childcare centers determined to be at risk of hate crimes or attacks as described under [§10-305 of the Criminal Law Article](#). The Grant is to be applied towards the cost of safety and security-related projects. The allocation and use of these State funds are outlined below.

These funds may be used only for funding:

- A. Security Training Needs (e.g., emergency drills and school safety training);
- B. Security cameras for perimeter coverage including purchase, installation and delivery fees;
- C. Security-related technology (will be reviewed on a case-by-case basis);
- D. Door hardening⁴;
- E. Access Control;
- F. Improved lighting;

³ <https://www.fbi.gov/investigate/civil-rights/hate-crimes>

⁴ All purchases made with grant funds must be compliant with Maryland Building Code and Fire Code regulations in order to receive reimbursement.

- G. Security personnel hired to secure school premises or childcare center (e.g., sworn law enforcement ⁵ officers or contracted security); and
- H. Other security-related facility upgrades (will be reviewed on a case-by-case basis).

IMPORTANT DATES

Begin Accepting Applications	June 15, 2026
Deadline to Apply	July 17, 2026
Award Approval/Denial Notice	~45-days After Application Closeout
Notification of Grant Award (NOGA) Issuance	~15-days after Award Approval Notice
Quarterly Progress Reports: Quarter 1 – July 1, 2026 to September 30, 2026 Quarter 2 – October 1, 2026 to December 31, 2026 Quarter 3 – January 1, 2027 to March 31, 2027	Due Dates: No report due January 15, 2027 April 16, 2027
Award Start Date	July 1, 2026
Final Date to Submit a Realignment Request	May 16, 2027
Award End Date	June 30, 2027
Final Project Report – April 1, 2027 to June 30, 2027	July 15, 2027
Final Request for Reimbursement	July 30, 2027

FUNDING AVAILABILITY

The HCG is funded with State of Maryland general funds with approval from the Governor and the State Legislature. There are no federal funds involved. The HCG is administered by the MCSS. Funding is only available in the fiscal year (FY) it is appropriated. The fiscal year for the State of Maryland begins **July 1** and ends **June 30** of each year.

The FY2027 Hate Crimes Grant funded under MCSS will begin on **July 1, 2026 (Start Date) and end on June 30, 2027 (End Date)**. Grant funds will be obligated by MCSS once a completed Notification of Grant Award (NOGA) is issued. Funds are paid on a reimbursable basis.

ELIGIBILITY CRITERIA

Nonpublic Schools⁶, Private Schools⁷, and Childcare Centers approved to operate in the State of Maryland and local school systems determined to be at risk of hate crimes or

⁵ As defined in article [§1-101 of the Public Safety statute](#)

⁶ <http://marylandpublicschools.org/about/Pages/DEE/NPSA/index.aspx>. Also includes registered Church Exempt Schools.

⁷ <http://marylandpublicschools.org/about/Pages/DEE/NPSA/13A-09-10.aspx>

attacks. Entities are encouraged to locate their MSDE nonpublic, private or church exempt designation information on the [MSDE website](#). MCSS will not consider applicants whose organizations are not listed on the MSDE list.

All eligible entities may submit no more than one (1) application for no more than \$65,000 per location.

PRIORITY CONSIDERATION

Priority consideration to earn additional points will be given to applicants who meet the following criteria:

- A. First time applicants – **3 points**.
- B. Applicants whose school or childcare center was a direct target of a hate bias incident or crime **within the last 3-years** (*proof required*⁸) – **2 points**.

The amount of the State grant for each applicant shall be determined after consideration of **all eligible applications**, the total of the unallocated State funds available at the time the applications are received and reviewed.

Awards shall be subject to the grant agreement conditions. All payments to grantees will be made on a reimbursable basis. Applicants will be notified about the status of their application within forty-five (45) days after the application deadline.

APPLICATION REQUIREMENTS

For the HCG applications to be considered for approval, all applications submitted to MCSS shall be complete and must include the following elements:

A. Statement of Need Narrative (1-Page)

The statement of need narrative should be **limited to one page only**. All applicants must provide a clear, concise, and succinct statement of need narrative to include:

- i. A description of why the grant funds is needed and what issues/problems the grant funds will help resolve;
- ii. A description of the proposed program/project and expected timeline;
- iii. A description of how the grant funds will be used;
- iv. A description of the *target* population and the geographical area being served;
- v. The latest statistical data to document the problem;
- vi. Demonstrated efforts, if any, that have been made to address the problem in the past;
- vii. Actual hate crimes incidents reported to a law enforcement agency **within the last three (3) years**. Examples may include police reports, incident reports, and credible media reports; and

⁸ Examples may include police reports, newspaper articles, and other credible online articles. Do not include incident reports that occurred more than 3-years ago or direct links to reports. It will not earn the additional points.

- viii. Other relevant data as necessary including photos, where applicable.

B. Detailed Project Description (1-2 Pages)

The Detailed Project Description shall contain as much detail as possible, including the resources that are required to complete the project as well as the expected outcome once the project has been completed. This part of the application must include specific milestones and deliverables that your project will be attempting to accomplish. The detailed project description should be **limited to one to two pages only**. Some examples could include the following:

- i. Resources – Identify all resources required to execute the project.
- ii. Permits – If the project requires specific permits, you must identify the areas where permits will be sought, the granting entity, and the estimated time required to obtain them.
- iii. Immediate Benefits – Describe the services or benefits associated with the project and how they will specifically impact the school.
- iv. Anticipated Outcomes – Specify the results you expect the project to achieve, such as a measurable reduction in hate crime incidents, a healthier school population, or increased student and community safety.
- v. Milestones and Deliverables – Outline the specific progress markers and final outcomes the project aims to accomplish.

C. Project Strategy (1-Page)

The project strategy should be **limited to one page only**. This section should explain how the project will address the problem and include specific project goals and objectives. Strategies should include information on other projects/programs, organizations, and stakeholders that may be involved in or impacted by the program, if applicable. At a minimum, the strategy should:

- i. Outline how the proposed projects or the services being requested will mitigate against, protect from, or prevent hate/bias crime incident(s) they are seeking to address.
- ii. Clearly indicate whether funding will be used to support one-time security upgrades or ongoing security enhancements.
- iii. Outline future sustainability plans for ongoing costs.

D. Itemized Budget / Spend Plan (1-Page)

All applicants shall use the *MCSS Itemized Budget* template provided and available on the [MCSS website](#). The itemized budget shall list the per unit costs and quantity, where applicable. It should also list the hourly rates and total estimated hours for contractual security services, where applicable.

Budgets shall be clear, specific, and tied directly to the project description, tasks and timeline. Budgets shall reflect one year of spend plan equal to the duration of the

grant. Cost estimates shall be based on quotes obtained if available, or industry standards. Applicants shall indicate on the spend plan whether additional funding is being provided from other sources for the same project. Applicants must ensure the Itemized Budget is signed and converted to PDF format before it is uploaded to the application system.

1. **Security Personnel Services**

Security personnel and law enforcement services fall under Contractual Services. Contracts for security guard services shall be consistent with [State guidelines](#). A copy of all contracts and/or scope of proposed work/services associated with the items listed in the Contractual Services category must be included with your application. Hourly rates for *contracted security personnel will be reimbursed up to \$40/hour*. Hourly rates for *sworn law enforcement personnel*⁹ will be reimbursed up to **\$75/hour**.

2. **Equipment**

Equipment needed specifically for the purpose of executing the Grant must be listed in this category *regardless* of the per unit cost. Any equipment purchased that costs at least \$5,000 or greater *per unit* is subject to a three-year retention period.

Any tangible property costs may include taxes, delivery fee, installation, and similarly related charges. **Costs for maintenance agreements and recurring subscription costs are not eligible.**

3. **Training and Exercises**

It is important to have a plan in place to prepare for hate crime incidents that might occur in grantee's local community. Costs associated with facility safety and security assessments or evaluations, emergency plan development, and training exercises such as lockdowns, evacuations, among others; should be included here. As applicable:

- i. All exercises under this category must be completed by a professional;
- ii. All school safety related training exercises must conform to State and local fire and law enforcement codes;
- iii. All expenses related to plan development must follow MSDE Emergency Planning Guidelines;¹⁰
- iv. All expenses related to training and exercise must follow the Homeland Security Exercise Evaluation Program (HSEEP) guidelines;¹¹ and

⁹ As defined in article [§1-101 of the Public Safety statute](#)

¹⁰ <http://marylandpublicschools.org/about/Pages/DSFSS/SSSP/EPSS/index.aspx>

¹¹ <https://www.fema.gov/hseep>

- v. All facility site vulnerability, hazard, and safety assessments should follow national best practices and guidance including Crime Prevention Through Environmental Design (CPTED).

4. **Supplies and Materials**

Supplies and materials needed specifically for the purposes of executing the Grant must be listed in this category.

5. **Other Charges**

Other charges may be used for tasks that may not clearly fall under any of the other budget categories. Deliverables under this category must remain clear, specific, and tied directly to the project description and timeline.

Requests related to architectural feasibility studies will not be approved.

E. IRS Form W-9

An IRS Form W-9 is required as part of all HCG applications. If the applicant is doing business under a different name, then the parent organization must be listed first on the grant application followed by the institution submitting the grant application (e.g. Maryland State Department of Education/Maryland Center for School Safety).

Facilities and organizations must be physically located within the State of Maryland to be eligible for MCSS grant funds.

F. Funding

Applicants shall confirm that the HCG will not supplant State, local, and federal funding currently allocated for the same purpose. Applicants shall also indicate other funding sources, if any, that will be used to support this work. All projects, programs, and/or equipment must first be approved by MCSS prior to commencement of work. The maximum funding amount of \$65,000 per applicant is not guaranteed. Award amounts will be determined based on each applicant's overall score, the total eligible applications and the overall funding provided by the State. Funding from the MCSS HCG are State issued general funds. No federal funds are included in the Hate Crimes Grant.

The Hate Crimes Grant funds may supplement existing State and local funds for program activities but may not replace those funds that have been appropriated for the same purpose.

INDIRECT AND FIXED COSTS

A. Indirect Costs¹²

The Maryland Department of Legislative Services defines *indirect costs* as "overhead expenditures that cannot be directly charged to the program providing services. Indirect costs represent administrative and support services an agency provides

¹² [Indirect Costs](#)

(such as budgeting, accounting, and purchasing) to allow the direct delivery of services". Some additional indirect costs may include depreciation or use allowances on buildings and equipment as well as the costs of operating and maintaining facilities.

There are no indirect costs permitted under the Hate Crimes Grant.

B. Fixed Costs

Fixed costs **are** permitted through the funding provided by this Grant. All details for fixed costs related expenses shall be clearly outlined in the [Project Description](#), the [Itemized Budget / Spend Plan](#) and where applicable, the project start date and end date. Costs shall be specifically and easily identified with a particular project as outlined in application. The following are allowable fixed costs under this grant:

- Contractual services (e.g., contractual security personnel services, contractors, and consultant/subject matter experts to provide training)
- Materials and supplies¹³ (e.g., door hardening, bullet resistant films, and improved lightning)
- Equipment¹⁴ (e.g., security cameras, video monitors, and visitor management systems)
- Equipment delivery and installation costs
- School Safety related training and certification
- Other charges*

**Other charges must have direct correlation to the overall project and how it is useful in mitigating against hate bias or incidents. Each request will be considered on a case by case basis. MCSS reserves the right to make additional budget restrictions and budget reductions and adjustments at its discretion.*

C. Unallowable Costs

Below is a list of additional unallowable costs under this grant. Please note that this list is in no way conclusive.

- Salaries and wages for school staff
- Reimbursement of pre-award costs
- Construction projects, e.g. driveway paving, asbestos removal, roof repairs
- Landscaping projects
- Feasibility studies
- Capital improvement plans
- Vehicles
- Legal fees
- Rental fees
- Consultant management fees for grant administration
- Recurring monthly charges

¹³ Materials and supplies needed specifically for the purpose of executing the Grant.

¹⁴ Any equipment purchased that costs at least \$5,000 or greater per unit is subject to a three-year retention period.

- Maintenance or rental agreement fees
- Subscription fees and other recurring costs
- Printing related to normal organizational operating costs
- Food and beverages
- Travel and lodging
- Trinkets and giveaways, (e.g. mugs, hats, gift bags, among others)
- Projects in buildings used primarily for administration, maintenance, storage, or other non-instructional, ancillary services
- Any project over \$65,000

PROCUREMENT

Grantee shall abide by its local jurisdiction’s procurement processes and regulations for any purchases made with grant funds. If such guidelines do not exist, refer to the [State of Maryland guidelines on Procurement Policy and Procedures](#).

- a. For one-time project or equipment costs exceeding \$5,000, award recipients are encouraged to obtain responsive bids or acceptable offers from a minimum of two vendors through oral or written solicitation.
- b. Recipients should strongly consider the lowest responsive bid, provided it meets the primary project objectives. For more information, refer to the State of Maryland Finance and Procurement Article and COMAR Title 21 (COMAR 21.05.07.04).

ALLOCATION

MCSS will allocate funding based on each applicant’s demonstrated need and justification. All applicants who demonstrate they are at risk of hate crimes must provide adequate documentation to support their application.

GRANT MONITORING

MCSS continually monitors each grant to ensure that State funds are being used as intended and grant awards are compliant. Generally, grant monitoring is performed through desk audits, quarterly progress report reviews and reimbursement request reviews. However, MCSS reserves the right to perform on-site visits as part of its grant monitoring activities. Grantees shall be notified at least thirty (30) days in advance prior to a monitoring on-site visit and must ensure that the following conditions are met:

- a. Grantee is responsible for tracking every aspect of their project deliverables.
- b. Prior to an on-site monitoring visit, grantees Shall make available to MCSS staff, all necessary documentation needed during such visit.
- c. Grantee shall allow MCSS staff access to all grant related records to verify grant expenditures and activities upon receipt of notification from MCSS.
- d. Grantee shall retain grant documents for the retention period of three (3) years after final invoice submission. MCSS, the Department of Budget and Management, the State Comptroller, the Legislative Auditor, or any

combination of the State agencies may examine and audit this evidence upon request, at any reasonable time within the retention period.

- e. Grantee shall retain reports, activity logs, timelines, and any additional related supporting documentation for any other expenses that are covered in whole or in part by any grant funds.

APPLICATION REVIEW

Each application will be thoroughly reviewed to ensure adherence to every detail required. Incomplete applications will not be reviewed. MCSS reserves the right to request additional information, where necessary.

MCSS will review each organization's application based on the following:

- a. Ability to meet the [eligibility criteria](#) as defined in this NOFA;
- b. Submission of a full and complete application addressing each of the following topics listed under the [Application Requirements](#) section in this NOFA. These topics include:
 - i. Statement of Need Narrative
 - ii. Detailed Project Description
 - iii. Project Strategy
 - iv. Itemized Budget / Spend Plan
 - v. IRS Form W-9
 - vi. Quotes/Contractual Agreement drafts/Statement of Work (SoW)/ Security Assessments (Optional); and
- c. Meeting all required deadlines listed under the [Important Dates](#) section of this NOFA.

APPLICATION EVALUATION

A review team established by MCSS will evaluate each application. The team will be composed of four (4) to five (5) MCSS personnel. Reviewers will thoroughly review each application requirement and assign numerical scores. An application may receive up to twenty-five (25) points, plus five (5) additional points based on the [priority consideration](#) criteria outlined in the NOFA.

1. **Overall Score:** Applicants with twenty-five (25) points or more will receive one hundred percent (100%) of their funding request¹⁵. The remaining available funding will be allocated at the discretion of MCSS, for an overall score ranging from 20-24 points, 16-19 points, and 13-15 points. Funding will not be approved for applicants with a total score of twelve (12) points or below. The points total for each [Application Requirement](#) category is below:
 - a. Statement of need narrative **(7 points)**
 - b. Detailed project description **(7 points)**
 - c. Project strategy **(7 points)**
 - d. Itemized Budget / Spend Plan. Must be signed **(4 points)**

¹⁵ MCSS reserves the right to adjust the funding amount to allocate the \$3.5 million funding among all eligible applications.

- e. Five (5) additional points based on priority consideration:
 - i. First time applicant **(3 points)**
 - ii. School or childcare center was a direct target of hate bias crimes or incidents – proof required **(2 points)**
2. **Scoring Deductions:** Scores shall be reduced for applications demonstrating non-adherence to the specified requirements.
- a. **Five (5) points** will be deducted from the overall score of applicants who received an HCG award in the last two fiscal years (FY2025 and FY2026) but failed to submit any reimbursement request.
 - b. Applications exceeding the specified page length limitations will incur a penalty of **three (3) points** against the overall score.
 - c. Applications not submitted in the requisite PDF format shall incur a penalty of **two (2) points** against the overall score¹⁶.

The HCG involves a competitive application and review process. MCSS will conduct an internal review of each application submitted in accordance with this NOFA. An Approval/denial notice will be sent via email within forty-five (45) days after the application deadline; followed by the NOGA¹⁷.

REPORTING AND REIMBURSEMENT REQUIREMENTS

Important: Invoices and reports submitted to MCSS must not contain personally identifiable information (PII) or sensitive information.

A. Reporting

1. Grantee is required to submit Quarterly Progress Reports (QPR) detailing a summary of work completed including milestones achieved and any obstacles encountered during the previous quarter and every quarter thereafter. Reports with insufficient grant activity details will be returned for update. Reimbursement requests shall not be processed for insufficient or inadequate quarterly progress reports.
2. Quarterly Progress Reports (QPR) are due **15-days** after the end of each quarter. If the 15th day falls on a non-working business day, the report shall be due the first business day immediately following the 15th day. Please refer to the [Important Dates](#) section of this NOFA for quarterly report due dates.
3. A Final Project Report (FPR) is due to MCSS no later than **15-days** after the end of the grant period. If the 15th day falls on a non-working business day, the report shall be due the first business day immediately following the 15th day. Please refer to the [Important Dates](#) section of this NOFA for the final report due date.

¹⁶ Before this is applied, an applicant will initially receive an “Incomplete Application” notice giving them the opportunity to resubmit the application documents in the required pdf format.

¹⁷ Notice of Grant Award (NOGA) is the official MSDE document that allows an entity to start billing for approved grant activities.

4. Grantee must use the MCSS *Quarterly Progress Report (QPR) form* and the *Final Project Report (FPR) form* provided on the [MCSS website](#).
5. Reports* shall be submitted on time, otherwise, grant will be considered not in compliance.

**Invoices will not be reimbursed if quarterly and final reports have not been submitted.*

B. Reimbursement

1. No grant monies will be reimbursed for costs or obligations incurred, or work performed, **prior** to the beginning date of the performance period.
2. Grantee must use the *MCSS Invoice template* when submitting reimbursement requests. The form is available on the [MCSS website](#).
3. All reimbursement requests shall be supported with copies of vendor invoices and proof of payment to the vendor. Examples of supporting documentation include but are not limited to timesheets; copies of original vendor invoices, contractual agreements, proof of completion of work such as before and after photos, etc.
4. Proof of payment such as posted or cleared checks, bank or credit card statements, and ACH or EFT statement shall be required for all reimbursement requests. A vendor invoice stamped "PAID" is not an acceptable proof of payment.
5. Reimbursement requests may be submitted on a quarterly basis.
6. Grantee shall submit reimbursement requests via email to mcss.mcss@maryland.gov. Please do not attach reimbursement requests to the Quarterly Progress Report or the Final Project Report.
7. Final invoice or request for reimbursement related to this grant must be submitted no later than **30-days** after the end of the duration of this grant. MCSS will not process or reimburse any invoices or reimbursement requests submitted beyond this date.

**Reimbursement requests with no supporting documentation will not be processed.*

APPLICATION AND RECORD RETENTION

- A.** The Maryland Center for School Safety is a government entity; upon submission, this application is considered public information, except as otherwise provided by law. The MCSS does not sell collected grant information. Under the Maryland Public Information Act (PIA) (MD State Government Code Ann. Gen. Provisions Art., § 4-101, et seq.), you may request in writing to review grant award documentation. Please send those requests to the Maryland Center for School Safety, c/o Maryland State Department of Education, 200 W. Baltimore Street, Baltimore, MD 21201. Please visit the Office of the Attorney General [website](#) for additional information.
- B.** Grantee shall retain grant documents and equipment purchased using grant funds for the retention period of three (3) years after final invoice submission. MCSS, the Department of Budget and Management, the State Comptroller, the Legislative Auditor, or any combination of the State agencies may examine and audit this evidence upon request, at any reasonable time within the retention period.

- C. Grantee shall allow MCSS and its affiliated agencies, the Maryland State Department of Education, the Department of Budget and Management, the State Comptroller, and the Legislative Auditor; to examine and audit this supporting documentation on request and at any reasonable time within the retention period.
- D. Grantee shall allow MCSS Staff and/or their representatives access to the relevant equipment, buildings, and structures so that MCSS may perform evaluation and monitoring visits to ensure that project requirements are fully satisfied. Grantees shall be notified at least 30-days in advance prior to a monitoring on-site visit.
- E. Grantee shall also allow MCSS employees access to the relevant project site in order to take photographs or video of the project for the use of MCSS and the State of Maryland.

GENERAL AND SPECIAL CONDITIONS

Grant awards are subject to these General and Special Conditions. MCSS reserves the right to add Special Conditions during the award period, if and when needed. These General Conditions outline MCSS's post-award policies, procedures, guidelines, and business rules for grant funds.

- A. Funding from the HCG are State issued **general funds** and shall be expended within the fiscal year they are appropriated; that is, July 1, 2026, to June 30, 2027. No federal funds are involved.
- B. Any expenditure of grant funds that is not consistent with the purposes of the grant award, or that violates any requirement, term or condition of the Hate Crimes Grant or the NOGA agreement will be disallowed.
- C. There are no extensions for this grant. All grant-related activities must be completed by no later than **June 30, 2027**.
- D. The Grantee shall ensure that all work performed pursuant to the Grant and this agreement is completed by contractors and/or staff holding all necessary certifications and licenses.
- E. The Grantee shall ensure that any business or non-profit organization operating in Maryland with which it contracts or partners to carry out the purposes of the Grant is registered and in good standing with the Maryland State Department of Assessments and Taxation.
- F. The Grantee shall notify MCSS of any status changes in Grantee's MSDE non-public or private school approval status throughout the grant period.
- G. All work performed pursuant to the Grant shall comply with all applicable State, local, and federal laws and regulations.
- H. The purchase of school security hardware to upgrade doors, locks and entryways to meet security needs must meet established fire safety and security standards.
- I. The Grantee is responsible for ensuring that any equipment acquired using State issued grant funds is protected from theft, loss and damage. MCSS must be notified if any grant funded equipment is lost, stolen, or damaged.
- J. The Grantee should explore and establish safety protocols for activities taking place on school premises during an emergency, including projects that:
 - i. Maintain open lines of communication between schools and law enforcement agencies; and
 - ii. Incorporate active assailant response training.

- K.** The Authorized Official on the submitted application is the Principal, Headmaster, or otherwise the head of the entity receiving the award.
- L.** All projects shall commence within sixty (60) days of receiving the grant approval letter. If the project will not commence within sixty (60) days of the award period's starting date, a formal written notice must be sent to MCSS via email, explaining and justifying:
 - i. The steps taken to initiate the project;
 - ii. The reason for the delay; and
 - iii. The expected commencement date.
- M.** Entities receiving funding from another State grant program for specific projects shall not request Hate Crimes Grant funding for those same projects, except to supplement the overall budget. This is considered double dipping and will result in the entity being excluded from applying for future State grants and required to refund the State for monies paid under the particular grants.
- N.** The award may be terminated by one or both parties with written notice. If the award is terminated before the end of the funding period, an accounting of the year-to-date expenses must be provided within thirty (30) calendar days after termination.
- O.** The recipient must implement this project according to the goals, objectives, and tasks as proposed, accepted, and set forth in the application.
- P.** Any contractual expenses, equipment, and other expenses paid for with HCG funds must be used to **supplement** your organization's existing budget and **may not supplant or replace** any funds that were already included in your entity's existing or projected budget. *Supplanting is the use of HCG funding to replace State, federal or local funds which were previously appropriated / budgeted for, or otherwise would have been spent on, the specific purpose(s) for which this subaward has been awarded.*
- Q.** Any requests for grant realignment or modifications of any kind to any portion of this award **that exceeds \$1,000** must be submitted in writing prior to occurrence. All realignment requests must be submitted using the MCSS template which can be found on the [MCSS website](#).
- R.** Realignment requests submitted less than forty-five (45) days to the end of the award closeout may not be considered. This includes, but is not limited to:
 - i. Budget revisions of any type, including proposed expenditures in a budget category that was not previously approved in the application stage.
 - ii. Change to the scope of the program.
 - iii. Any change that was not approved when the funds were originally awarded.
- S.** If there is a change in the person in the Authorized Official position, an email must be sent to MCSS acknowledging the replacement by the person exiting the position. However, should said person have already vacated the position, then the email must come from the entity's actual Authorized Official, acknowledging the change and the name of the replacement person. If documentation is available, please attach it to the original email.
- T.** Grant recipients are subject to the applicable requirements regarding the Drug Free Workplace of the Governor's Drug and Alcohol-Free Workplace Executive Order (Executive Order 01.01.1989.18) and implementing policies.

- U.** When issuing public statements, press releases, other documents, or holding conferences, seminars, workshops, or forums related to this project, the Grant Award Recipient must clearly acknowledge the source of funding and the role of the MCSS. The recipient shall also ensure that all resulting publications include the following language:
"The Maryland Center for School Safety funded this project via a grant award from the Hate Crimes Grant fund. All points of view expressed in this document, publication, or presentation, are those of the author and do not necessarily represent the official position of the State of Maryland."
- V.** The final project report for the grant award must be submitted no later than thirty (30) days after the end date of the award period.
- W.** Failure to submit any report within the allotted time frame noted in the above condition, may result in the delay or prevention of payment, the de-obligation of funds, and/or ineligibility for future grant funding through MCSS. If a late reporting occurs, the expenditure or obligation may become the responsibility of the award recipient.
- X.** Grantee affirms that it shall not discriminate in any manner against any employee, applicant for employment, or clients of services, because of race, color, religion, creed, age, sex, marital status, national origin, ancestry, sexual orientation, gender identification, pregnancy, physical or mental disability, or limited English proficiency, so as reasonably to preclude the performance of such employment and/or services provided. The grant award recipient agrees to include:
- i. A provision similar to the one contained above for any underlying contract utilized for services under this award, except for those contracts for standard commercial supplies or raw materials; and
 - ii. A non-discrimination poster, publicly displayed, acknowledging that the entity does not discriminate and provides an avenue for employees, program beneficiaries, and any relative vendors, to file a discrimination complaint directly with the grantee, the MCSS, and/or directly with the Maryland Commission on Human Relations, 6 St. Paul Street, 9th Floor, Baltimore, MD 22201 (410-767-8600), the Baltimore Office of the U.S. Equal Employment Opportunity Commission (EEOC), 10 South Howard Street, 3rd Floor, Baltimore, MD 22201 (410-962-3932), or directly with the Office of Civil Rights Office of Justice Programs (OJP), 810 7th Street, NW, Washington, D.C. 20531.
- Y.** Grantee shall promptly report any credible evidence of fraud, waste, abuse and similar misconduct with grant funding to the MCSS.
- Z.** All correspondence should be directed to [mcscs.mcscs@maryland.gov](mailto:mcss.mcscs@maryland.gov).

Appendix 1

General and special requirements for using the MCSS Hate Crimes Grants funds for Security Personnel Services **only**.

General Requirements

Services provided by the security personnel or law enforcement personnel:

- A. Shall be directly related to preventing or responding to hate crimes or bias incidents in and around the school or childcare facility.
- B. Shall be a reasonable and necessary expense. Hourly rates for *contracted security personnel will be reimbursed up to \$40/hour*. Hourly rates for *sworn law enforcement personnel¹⁸ will be reimbursed up to \$75/hour*. Any additional cost is the responsibility of the grantee.
- C. Shall comply with all applicable federal, state, and local laws and regulations, including the State of Maryland requirements on [Security Guard Certifications and Security Guard Agencies](#).

Special Requirements for Security Personnel Services

- A. Security personnel must be adequately trained and [certified](#).
- B. Security personnel's activities must be specifically related to hate crime prevention or response in and around the grantee's facility.
- C. Funding may be approved for security personnel services provided during normal school or childcare center operating hours, Monday through Friday. Weekend coverage is the responsibility of each grantee.
- D. Contracts for security personnel services must be competitively procured, whenever feasible.
- E. Time records and activity logs for security personnel shall be maintained and submitted with all related reimbursement requests.

Restrictions

- A. The HCG funds shall not supplant existing security personnel budgets.
- B. The HCG funds shall not be used for general security unrelated to hate crime prevention or response or during noninstructional hours.
- C. Funding from the HCG are State issued **general funds** and shall be expended within the fiscal year they are appropriated; that is, July 1, 2026 to June 30, 2027.
- D. Grantees shall be reimbursed for security personnel services provided during instructional times from Monday through Friday. Grantees are responsible for the cost of security coverage on weekends.
- E. Grantee shall adhere to the [General and Special Conditions](#) section of this NOFA.

¹⁸ As defined in article [§1-101 of the Public Safety statute](#)