Agenda

October 21, 2019

10:30 a.m. to 12:00 p.m. 100 Community Place, Side A, Crownsville, MD 21032

- Welcome of the Subcabinet Chair, Dr. Karen B. Salmon
 - o Declaration of Quorum
 - o Additions to the Agenda
- Approval: Prior Meeting Minutes
 - o September 16, 2019 Meeting Minutes
- Maryland Center for School Safety Updates Kate Hession
- Grant Application Decisions
- Non-Public Special Education Facilities
 - Foundation School
 - o Gateway School
- Local School Systems
 - Allegany County
 - Anne Arundel County
 - Calvert County
 - o Frederick County
 - Queen Anne's County
 - Talbot County
 - Washington County
 - Worcester County
- Closing Dr. Salmon
 - o Next Meeting November 18, 2019 Crownsville, Side A
 - Adjournment

Please be advised that the Subcabinet may move into a closed session, if needed, pursuant to Maryland Code, § 3-305 of the General Provisions Article.

Meeting Minutes - October 21, 2019

Video Link: https://youtu.be/3h65v56lXVk

The meeting of the Subcabinet of MCSS (Maryland Center for School Safety) was held on October 21st at 100 Community Place, Side A; Crownsville, MD 21031. Dr. Karen B. Salmon, State Superintendent of Schools and Subcabinet Chair called the meeting to order at 10:32 a.m. and noted that a quorum was present.

The following Subcabinet members were in attendance:

- Ms. Carol A. Beatty, Secretary, Maryland Department of Disabilities
- Mr. William Fields, Attorney General
- Mr. Robert Gorrell, Executive Director, Interagency Commission on School Construction
- Mr. Robert Neall, Secretary, Maryland Department of Health
- Col. William M. Pallozzi, Superintendent of State Police

The following MCSS staff were in attendance:

- Ms. Kate Hession, Executive Director, MCSS
- Mr. Joseph D. Pignataro, Deputy Director, MCSS
- Ms. Dawn P. O'Croinin, Assistant Attorney General, MCSS

Representatives of State agencies, the Governor's Office, and additional staff from the Maryland Center for School Safety were in attendance.

Dr. Salmon asked the Subcabinet if there were any additions to the Agenda. There were none.

Dr. Salmon asked for a motion to approve the minutes from the September 16, 2019 meeting. Secretary Neall made a motion to approve the minutes, which was seconded by Col. Pallozzi. The motion was unanimously approve. (In Favor: 6; Opposed: 0; Abstained: 0)

MCSS Updates

School Bus Safety Week

Ms. Hession reminded the Subcabinet that this was school bus safety week and that the Center would be issuing a press release partnered with MSDE and the Governor's office and asked that everyone look out for traditional media releases and videos.

ACTION: None. For information and discussion only.

Day of Unity

Ms. Hession informed the Subcabinet that October 23rd represented the National Day of Unity during the month of October, which is Anti-bullying Month. To show unity against bullying it is asked that everyone wear the color orange to remind everyone about bullying prevention.

ACTION: None. For information and discussion only.

National Tip Line Conference

Ms. Hession stated that this week was the National Tip Line Conference in Nevada, where all of the states that have school safety tip lines talk about best practices and how things are working. Sandra Caldwell, from the Center, and Kiona Black, Tip Processing Agents Manager from the Maryland Emergency Management Agency, were attending and representing Maryland. The goal is to obtain good information and marketing ideas as well as anything that could possibly make things easier for the school systems.

ACTION: None. For information and discussion only.

Virginia Threat Assessment Conference

Ms. Hession informed the Subcabinet that the Center was partnering with Virginia for the 2019 National Threat Assessment Conference for Educational Institutions being held November 4th – 6th. Hession stated that she would be speaking about Maryland implementation. The conference is expected to have 30 states participating and close to 1000 attendees.

ACTION: None. For information and discussion only.

MCSS Annual Report & Grant Updates

Ms. Hession informed the Subcabinet that the draft of the Center's annual report would be available for review at the next meeting as well as a status update on all of the grants.

ACTION: None. For information and discussion only.

Grant Applications: Safe School Fund Grant

Mr. Pignataro provided the Subcabinet with an overview of the following grant applications:

Non-Public Special Education Facilities

Foundation School

Request for \$10,000 (\$5,000 for the Largo facility and \$5,000 for the Montgomery County facility) to cover transportation costs for the Foundation Links Advocacy Program providing wrap around services for students.

The Subcabinet had a discussion regarding transportation costs and it being an ongoing expense and should be budgeted for in their operating budget. Secretary Beatty stated that she felt that their request did not have a strong tie to school safety. Dr. Salmon stated that maybe the grant should be sent back for the Foundation School to review and make sure their request is in line with the NOFA (Notice of Funding Availability).

ACTION: Upon a motion by Secretary Neall and seconded by Mr. Fields the Subcabinet will return the grant application to the Foundation School for revision, with a request to align application with the NOFA. (In Favor: 6, Opposed: 0, Abstained: 0)

Gateway School

Application request for \$5,000 which supplements the cost over the \$50,000 detailed in their requests. The Gateway School requests to use the funds for Closed Circuit TV Equipment and System and Training in Behavioral Threat Assessments.

ACTION: Upon motion by Mr. Gorrell and seconded by Secretary Beatty, the Subcabinet approved the grant request. (In Favor: 6; Opposed: 0, Abstained: 0)

Local School Systems

Wicomico County – Old Business

Wicomico LSS provided a job description for the Campus Patrol Staff, as requested by the Subcabinet at the September 16th meeting. Mr. Pignataro stated that this would be a one-time request as a trial and if it worked they would add it to their budget going forward. Mr. Gorrell requested that the Center ask for quarterly reports that outlines how the program is working and how these individuals are intergrading with administration. Dr. Salmon called for a motion to approve the position and grant request with a requirement of quarterly reports.

ACTION: Upon a motion by Mr. Gorrell and seconded by Secretary Neall, the Subcabinet approved the grant request with a quarterly reporting requirement. (In Favor: 6, Opposed: 0, Abstained:0)

Allegany County

Request for \$229,814 (total allocation) for the following: Establishment of secure checkin kiosks consisting of laptop, badge printer and bar code scanner to read driver's licenses; CCTV Camera/Software and Server Upgrade to the middle schools and

purchase of additional cameras to enhance coverage; Add proximity sensors to doors leading to playground and staff parking at rear and side of elementary schools; Panic button upgrades to hardwire each system that is currently in place; Installation of interior security gate between the alternative school and the attached gymnasium; Piloting of two school based behavior health programs: Toolbox program by Dovetail Learning for K-6 that teaches how to manage emotion and social issues through the development of personal skills and the Mentoring Mentors program designed to focus on socio-emotional guidance and leadership to students help improve behavior and reduce suspensions; Provide enhanced communications capability within schools as well as staff outside of a school and within the office; Implementation of the Olweus Bullying program in the High and Middle schools within the county; Purchase materials required to improve emergency signage, numbering exterior doors, identifying fire lanes, and other restricted paring/access restrictions and repair of perimeter fencing.

Mr. Gorrell asked if the Subcabinet could request feedback on the programs and how they worked and how they liked them. Dr. Salmon suggested that when proposing training programs that they get a MSDE expert involved to confirm that these programs are evidence backed prior to coming to the Subcabinet to vet them.

Secretary Neall suggested that the Subcabinet possibly create a roster of approved programs for the school systems to use due to the fact that there are so many vendors available, to which Dr. Salmon and Mr. Fields stated that they did not think it was a good idea for the Subcabinet to recommend specific vendors.

Dr. Salmon stated that it appeared a lot of the grant applications included things like fencing which she thought fell under the IAC grants. Mr. Gorrell stated that their grants covered safety items, not security items. Ms. Hession stated that in next year's NOFA it will be made very clear what items you would not receive funding for under this grant. Mr. Gorrell agreed to work with Ms. Hession to come up with the list for next year's NOFAs.

ACTION: Upon motion by Secretary Beatty and seconded by Secretary Mr. Neall, the Subcabinet approved the grant request. (In Favor: 6, Opposed: 0, Abstained: 0)

Anne Arundel County

Request for \$661,444 (total allocation) for the following: To increase the number of elementary schools to receive the Second Step Social-Emotional learning curriculum; Perform a re-evaluation of 126 schools in the Anne Arundel County Public School system to evaluate changes made after the first evaluation and assist planning for additional need changes in areas such as training, response, facility and equipment needs; An initial safety evaluation of each facility identifying the need for additional staff for special and after school events as well as the ability to safely channel both pedestrian and vehicular traffic; Enhancement of LSS two-way radios allowing faster communication for children in behavioral crisis, emergent safety issues, and scheduled/unscheduled evacuations.

Mr. Gorrell requests that a report be provided on all re-evaluations on what worked and didn't work with those programs.

ACTION: Upon motion by Col. Pallozzi and seconded by Secretary Neall, the Subcabinet approved the grant request along with a requested report on the reevaluations. (In Favor: 6; Opposed: 0; Abstained: 0)

Calvert County

Mr. Pignataro informed the Subcabinet that the original application had a typo that included food for staff; however, this was not in the budget and was an oversight on their part and should not have been included in the application.

Request for \$272,187 (total allocation) for the following: Implementation of Life Space Crisis Intervention for staff to help in de-escalating students' behaviors to avoid the eventual outcome of out of school suspension by turning a crisis into a learning opportunity; Restorative practices training on de-escalation for 40 staff members; including but not limited to administrators, teachers, counselors, social works, PPW's and psychologists to help in the delivery of training within their schools; Expand mental health services to schools by training additional staff in the implementation and delivery of PREPaRe; Stop the bleed training and equipment for all school nurses; Initiation and upgrading of visitor and emergency management system with the installation of the Raptor Visitor Management System; Train 11 School Safety Advocates through the Center's mandated SRO/SSE training; Registration and related travel expenses for 4 staff members to attend the Innovative School Summit; National Threat Assessment Conference for Educational Institutions for 7 staff members;

Anti-bias curriculum materials and resource database to write the curriculum; Upgrade and improve the current radio communications at Huntingtown High School.

ACTION: Upon motion by Secretary Neall and seconded by Mr. Fields, the Subcabinet approved the grant request. (In Favor: 6; Opposed: 0, Abstained: 0)

Frederick County

Request for \$424,888 (total allocation) for the following: Launch a two-pronged effort to increase the social and emotional skills of FCPS students through the purchase of PATHS curriculum kits for all classrooms grades 3 - 6 and develop a SEL (social-emotional learning) curriculum to fill the gaps in SEL resources for students in 7th and 8th grades; Pay 10 FCPS teachers and other central office staff to write SEL curriculum for grades 7 – 8; ASIST (Applied Suicide Intervention Skills Training) on site at FCPS for 30 FCPS mental health professionals to include school-based counselors, psychologists, social workers and behavior support specialist; Fund 8 central office staff to attend the Rx Drug Abuse and heroin Summit in Nashville, TN; Salary, wages, and fixed costs to pay for substitutes for teachers serving on the FCPS Restorative practices workshop; Pay for 4 central office staff to attend the Learning and the Brain conference in San Francisco; Pay salaries, wages and fixed costs for substitutes for instructional staff members of school-based Threat Assessment & Management Teams that will be trained by FCPS staff; Provide 11x17 Emergency Procedures Posters to be placed in every FCPS instructional space and 24x36 Emergency Procedures Posters to be placed in school foyers and hallways; Purchase materials for professional laminated printing of 24x32 signage associated with Student Reunification Management.

ACTION: Upon motion by Mr. Fields and seconded by Col. Pallozzi, the Subcabinet approved the grant request (In Favor: 6; Opposed: 0; Abstained: 0)

Queen Anne's County

Request for \$193,744.20 (total allocation) for the following: Six SROs to become certified by the National Association of School Resource officers; Training sessions for training both Administrators and school staff on Trauma Informed Care provided by practicing clinician; Hire two (2) ten-month social workers to assist with provisions of wrap around services within the two LSS high schools; Purchase of MindUp curriculum for grades 6-8 and train 5 counselors in the MindUp curriculum that teaches students the skills, knowledge needed to regulate stress and emotion, form positive relationships and act with compassion and kindness;

Allow contractors to perform school safety evaluations to re-evaluate performance measures put in place over the previous year and to identify new gaps within the system; Installation of associated panic buttons in all schools as part of the Alertus Solutions Mass Notification System currently being used.

ACTION: Request additional information on the hiring of social workers to clarify if they are contractual or 10-month employees and that it's indicated appropriately on their budget page. Additional request from Mr. Gorrell that they supply a report on all of the reevaluation indicating what worked and didn't work with their programs before a final decision is made.

Talbot County

Requests for \$206,629 (total allocation) for the following: Train 25 student services counselors and social workers in use of CARE-2 Student Treat Assessment program; Allow 2 staff members to attend train-the-trainer training in the National Crisis Intervention Program and bring that training back to train staff during professional development; Conduct contracted training for 40 school system personnel on recognition of and de-escalation of concerning behaviors; Construction of a sidewalk and installation of crosswalks in front of Easton High School.

Mr. Gorrell stated that the sidewalks is not a security project because they are not trying to stop someone from entering the building, but a safety project and that it may be the responsibility of the town or county where they are located. Dr. Salmon agreed that much more information was needed to determine whose responsibility this would be.

ACTION: Upon motion by Mr. Fields and seconded by Mr. Gorrell, the Subcabinet agreed that the grant application would be returned to the County.

Washington County

Request for \$310,130 to support a variety of categories around mental health prevention and training funds including professional development, resources, prevention approaches, a new school safety initiative, substance abuse support, community engagement and therapeutic services.

Mr. Gorrell requested that a demonstration of how the 3-D scans are utilized be given to the Subcabinet once they are complete.

ACTION: Upon motion by Mr. Fields and seconded by Mr. Gorrell along with the requirement of a demonstration of the scans are used once complete, the Subcabinet approved the grant request (In Favor: 6; Opposed: 0; Abstained: 0)

Worcester County

Request for \$218,492 (total allocation) for the following: Installation of two-way radios into eighteen system buses to enhance safety both on and off buses by allowing operators to report safety/sped violation in a timely manner; Fund 6 emergency radios for senior leadership team and LSS Safety Officers to maintain communication with schools and buses; Enhance original pilot project of secure access controls, funded by FY19GGS currently at headquarters, to an additional seven school facilities; Use of the Panorama Survey platform measuring student satisfaction and engagement; Train staff and administrators in the Sheppard Pratt Trauma Recovery program known as Life Space Crisis Intervention; Purchase stop the bleed kits for each school bus utilized by the LSS; Fund one contractual Behavioral Mental health Specialist to consult with both general and special education educators supporting students with significant behavioral difficulties; Fund selected staff in becoming certified facilitators in the PBIS, SWI model.

ACTION: Upon motion by Mr. Gorrell and seconded by Secretary Beatty, the Subcabinet approved the grant request (In Favor: 6; Opposed: 0; Abstained: 0)

With no further business before the Subcabinet a motion to adjourn the meeting was bought by Mr. Fields and seconded by Secretary Neall. The meeting was adjourned at 12:19 p.m